

Welcome Father Colin Mulhall to Our Board of Trustees

New Leadership, Continued Mission

The Catholic Foundation of West Michigan is pleased to welcome Very Reverend Colin J. Mulhall, J.C.L. to our Board of Trustees. Father Colin brings a deep commitment to serving the Church, recently completing his studies in canon law at the Catholic University of America in 2024. He now serves as vicar general and moderator of the curia for the Diocese of Grand Rapids, working closely with the bishop to support the ministry and mission of the diocese.

Father Colin's dedication to the Church and its mission aligns seamlessly with the Foundation's commitment to strengthening Catholic communities—something he is eager to support in his new role.



The Catholic Foundation of West Michigan has exercised a fruitful ministry of charity in the Diocese of Grand Rapids since 1995, and I am both humbled and honored to have the privilege to advance the mission of the Foundation by serving on the Board of Trustees. Jesus Christ calls us to love our neighbors as ourselves. Service on the behalf of the Foundation and, by extension, the parishes, schools, and other ministries of the Diocese of Grand Rapids is a profound way for me to fulfill that call in my own life and priestly ministry.

Father Colin



Remembering Duane Kluting's Faith and Legacy

September 20, 1949 - March 3, 2025

With deep gratitude, we remember Duane Kluting, a devoted supporter of Catholic education and ministries in West Michigan. Duane's commitment to his faith and community was evident through his service on the Catholic Foundation Investment & Audit Council, his generosity as a Bishop's Angel, and his engagement with the Catholic Business Leaders Forum. His legacy of stewardship and faith will live on through the Light of Christ Legacy Society, where he will forever be remembered. Eternal rest grant unto him, O Lord, and let perpetual light shine upon him.

Letter from the Executive Director

Spring is a season of renewal, hope, and grace—a time to reflect on our faith, express gratitude, and acknowledge our many blessings. The joy of the Easter season continues to fill our hearts, reminding us of Christ's resurrection and the promise of new life.

As I step into my role as Executive Director, I am deeply grateful for the trust and support of our Board of Trustees, generous donors, and the entire Catholic community. Your generosity is helping us strengthen parishes, schools, and ministries, ensuring that our Catholic faith continues to flourish. It is a privilege to lead this incredible organization and steward more than \$103 million in assets that make a meaningful and lasting difference throughout West Michigan.

As we celebrate 30 years of Catholic philanthropy, we honor the legacy of those who have come before us and those who are shaping our future. Your generosity strengthens our mission every day, building a future rooted in faith, service, and compassion. I am excited about the journey ahead and grateful for your ongoing partnership and commitment.

I would love to connect with you—please reach out anytime! Together, we will continue to make a lasting impact, upholding the Church's mission to educate, evangelize, and serve those most in need, ensuring the light of Christ shines in our community.

With abundant gratitude,



Teresa Reid

Teresa ReidExecutive Director

Teresa's knowledge of effective development best practices in the non-profit sector has greatly enhanced our efforts at the Catholic Foundation of West Michigan over the past two years. I am confident that her continued leadership will guide the Foundation toward new opportunities and strengthen its impact as the Foundation celebrates its 30th year.

Most Reverend David J. Walkowiak

Trustees

Most Rev. David J. Walkowiak Rev. Msgr. William H. Duncan Very Rev. Colin J. Mulhall Michael Lown Donald Duba Mary Lehman-Panek

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Mission

We inspire and enable generous support for parishes and ministries rooted in the teachings of the Catholic Church to make a lasting impact in our communities and the lives of others.

Funding Priorities

Sharing Our Catholic Faith Educating Children & Young Adults Supporting Religious Vocations Helping the Poor & Vulnerable Caring for Creation

Tax Information

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CELEBRATING 30 YEARS OF CATHOLIC PHILANTHROPY

Looking Back at Three Decades of Impact

We are proud to celebrate the 30th anniversary of our Foundation this year! Since 1995, the Catholic Foundation of West Michigan has been stewarding the generosity of donors to ensure lasting impact across our parishes, schools, and ministries. What began as a vision to sustain Catholic education and charitable works in West Michigan has grown into a thriving foundation entrusted with managing millions in assets to benefit our faith-filled communities.

As we celebrate this notable anniversary, we reflect on the Catholic Foundation's legacy of generosity, the milestones that have gotten us to where we are today, and the opportunities that lie ahead in growing Catholic philanthropy for future generations.

A Foundation Rooted in Faith

Through the Catholic Foundation,
Most Reverend Robert J. Rose aimed to
provide an opportunity for the faithful
to share a portion of their blessings
for the betterment of the Church and
its many ministries. The first Board of
Trustees meeting was the culmination
of thoughtful planning and numerous
conversations centered around Catholic
school education and the need to create
a source of ongoing funding and
long-term financial security for tuition
assistance and school operating needs.

Over the years, leadership has laid the groundwork for success through initiatives that would support the mission of the Church for generations to come.





Key Initiatives Define Foundation's Legacy

1999

The Bishop's Fund for Catholic Education: Following the diocese's "In the Name of the Lord" capital campaign, an endowed fund was established to provide essential scholarships for families seeking an education rooted in the Catholic faith. Through additional contributions and investment gains, the fund has grown, and during this school year alone, awarded more than \$438,700 in Bishop's Scholarships.

1999

The Bishop's Angels Annual Giving Program: Seeking to bring together generous hearts across the diocese, the Bishop's Angel program was established—raising awareness of the Catholic Foundation's mission and impact. What started with 23 Charter Angels has grown to 120 Angels.

1999-2010

Increase in Parishes and Schools Establishing Endowment Funds:

Parishes and schools began to see the benefits in transferring their independent endowments and foundations to the Catholic Foundation. By pooling assets, the Foundation gained access to top managers and exclusive asset classes while driving down costs for fund beneficiaries.

2016

Catholic Business Leaders Forums:

The Foundation held the first forum for Catholic professionals to gain business insights from prominent leaders through the lens of our shared Catholic faith. Hundreds continue to gather each year for these popular events.

2019

Our Shepherds – Our Future Capital Campaign: The Diocese of Grand Rapids launched the campaign which would lead to a \$20 million endowed fund for seminarian education.

2020

Rebranding and Reconstitution:

Under the leadership of the Most Reverend David J. Walkowiak, the Catholic Foundation's new strategic plan led to the Foundation's rebranding, hiring an executive director and stewardship officer, and growing the Board of Trustees with lay trustees.

2021

Donor Advised Funds: The Foundation expanded fund options for donors, offering the fastest-growing charitable giving vehicle in the United States. Donors can grow their charitable contributions tax-free and support the ministries and causes closest to their hearts.

2023

Love & Charity Grant Program:

Through the generosity of our donors, this competitive grant program allows the Catholic Foundation to respond to needs throughout the diocese.

2024

Light of Christ Legacy Society: The

Foundation welcomed founding members to the society, which honors those who have included a planned gift in their will or estate to support a Catholic ministry in the Diocese of Grand Rapids.

These programs, along with several others and the Catholic Foundation's ongoing commitment to growing endowment funds, established a strong financial framework that would ensure long-term stability for Catholic ministries.



Growth and Generosity Across Decades

From humble beginnings, the Catholic Foundation has expanded into a thriving foundation that manages **\$103 million** in assets. Thanks to the generosity of our donors and the careful stewardship of funds, the Catholic Foundation has been able to make an enormous impact across the Diocese of Grand Rapids.

Every gift, large or small, plays a significant role in sustaining the Church's mission in West Michigan. Over the past 30 years, these contributions have provided tuition assistance for Catholic school students, strengthened parish ministries, empowered evangelization efforts, and supported organizations serving those in need.

By the Numbers Today

294 \$3.5m

Granted in 2024

109

Total funds

Parishes, schools, and nonprofits supported in 2024

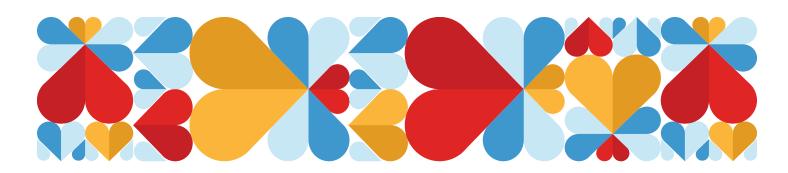
Securing the Future of Our Faith in West Michigan

While we have already accomplished so much in our first 30 years, there is still more to be done. Looking ahead, the Foundation remains dedicated to expanding Catholic philanthropy and ensuring that every parish, school, and ministry has the resources needed to thrive. The next 30 years will build upon the strong foundation of faith and giving that has carried us this far to open more doors for even greater impact.

As we mark this milestone, we invite you to be part of our mission to make a lasting impact in our communities and the lives of others. Whether by making a planned gift or contributing to an existing endowment, your generosity ensures that Catholic ministries will flourish for generations to come. Together, we can continue the legacy of faith-filled giving that has defined the Catholic Foundation of West Michigan for the past 30 years and will continue shaping its future.

I invite you to share in our vision of a diocese in which our works of evangelization and service to the needy are not hampered or compromised by a lack of resources.

Most Revered Robert J. Rose



Love & Charity 2025 Celebration







Honoring Our Donors' Generosity & Impact

At the heart of the Love & Charity grants program is a simple yet profound truth: generosity changes lives. Through the dedication of our donors, this program evangelizes the Catholic faith, strengthens Catholic education, supports families in need, and sustains vital ministries and parishes across West Michigan.

Thanks to the incredible support of Bishop's Angels and Catholic Business Leaders Forum sponsors, the Catholic Foundation of West Michigan distributed \$116,250 in grants to 12 organizations—more than doubling the impact since the program began. Every grant awarded is a reflection of the generosity of our donors.

The impact of Love & Charity extends far beyond financial support. It nurtures faith, fosters opportunity, and ensures that the Catholic community in West Michigan continues to flourish for generations to come.

Together, through charity, we are building God's kingdom—one act of love at a time.



Hear from our grant recipients in this four-minute video.



Catholic Charities West Michigan

Grant Amount: \$13,590

St. Gianna's No Cost Baby Boutique in Grand Rapids provides essential items to families in need. Beyond material support, St. Gianna's offers in-home pregnancy counseling, parent support groups, and safety classes, aiming to bring hope and encouragement by walking alongside young families and supporting their tangible and intangible needs.



Catholic Schools – Diocese of Grand Rapids

Grant Amount: \$11,445

Driven by the belief that Catholic education should be accessible to all families, including those with special learning needs, the Office of Catholic Schools partners with **All Belong Center for Inclusive Education**.

Through this partnership, teachers and school staff receive professional consultation, training, and resources to create inclusive learning environments.



Divine Providence Academy at St. Joseph, Wright

Grant Amount: \$1,000

In 2019, Divine Providence Academy and St. Joseph Parish introduced **Catechesis of the Good Shepherd**, a Montessori-based religious education program. This grant helped purchase materials and supplies to complete their Level II and III atriums serving grades 3–8.



Harmel Academy of the Trades

Grant Amount: \$10,000

Harmel Academy is a Catholic community dedicated to forming young men in faith, skilled trades, and intellectual tradition. Their newest initiative is a **Mobile Lab (M-LAB)**, a prototype machine and auto shop built in a shipping container. The M-LAB can bring skilled trades education directly to high schools in the diocese through on-site workshops and summer programs.



Holy Spirit Parish, Grand Rapids

Grant Amount: \$7,500

Holy Spirit Parish lives out its mission to "Love God... Serve Others...Grow Disciples!" through a new **small groups initiative** that equips parishioners to be true disciples of Jesus Christ. These eight-member groups foster evangelization by bringing parishioners together for book studies, prayer, and sharing of faith. This grant provided training for small group hosts, participant books, and additional resources.



Office of Evangelization – Diocese of Grand Rapids

Grant Amount: \$20,000

More than 120 college students and young adults from the diocese joined thousands of others at the **SEEK25 Conference**. This grant provided scholarships, removing barriers so young adults could attend and deepen their understanding of the Catholic faith, experience genuine fellowship, and unite as members of the Body of Christ.



Prince of Peace Parish, Muskegon

Grant Amount: \$17,715

To teach Catechesis of the Good Shepherd,
a Montessori-based religious education program, adult
catechists complete extensive training. When local
training opportunities were scarce, Prince of Peace
Parish began hosting adult formation certification
courses, offering three levels of certification aligned
with children's age groups.



Renewing the Catholic Family Speaker Series

Grant Amount: \$18,000

St. Thomas the Apostle, St. Paul the Apostle, and Immaculate Heart of Mary schools in Grand Rapids are hosting a speaker series for all parents in the diocese. This series aims to educate, equip, and support parents in navigating key issues affecting children today—particularly technology and morality—through a Catholic lens.



SS. Peter & Paul Parish, Ionia

Grant Amount: \$5,000

The **Friends of Jesus Fund**, a joint community effort, offers emergency assistance to individuals and families in crisis throughout the Ionia area. In 2024, the program received over 800 calls for help, with urgent requests for shelter, rent assistance, utilities, food, and other basic necessities.



St. Mary Parish, Spring Lake

Grant Amount: \$5,000

The **Walking with Moms in Need**, Moms Room provides at-risk moms with essential baby items, mentorship, and a welcoming community. While offering necessities like diapers, clothing, and baby gear, volunteers noticed many moms felt isolated and burdened by parenting decisions. To address this, they introduced monthly **life skills classes** to help build confidence and connection.



St. Paul – Newman Center, Big Rapids

Grant Amount: \$2,000

The Newman Center supports Ferris State University students in their faith journey by offering community-building, spiritual formation, and outreach opportunities to help young adults deepen their relationship with Christ. This grant supported their **Annual Winter Retreat**, where students can destress and refocus their lives on Christ.



Youth & Young Adult Ministry – Diocese of Grand Rapids

Grant Amount: \$5,000

In collaboration with the Archdiocese of Detroit and the Dioceses of Gaylord, Kalamazoo, Lansing, and Saginaw, the Diocese of Grand Rapids hosted "Anchor," Michigan's first biennial middle school conference. This event invited youth in grades 6-8 to experience powerful prayer, inspiring messages, and a life-changing encounter with Jesus through the Sacraments.

INSPIRING GENERATIONS

The Fabers Share What Inspires Them to Create a Legacy of Giving and Gratitude

hat does it truly mean to live a life of generosity and faith? Our community is blessed with a shining example in Dave and Sarah Faber.

The Fabers have been fixtures in the West Michigan Catholic community for decades. Whether they've taught your children, offered you spiritual guidance, or shared a heartfelt conversation with you after Mass, Dave and Sarah's warmth and wisdom leave a lasting impact on everyone they meet.

Sarah has dedicated her career to serving as an Education Support Services teacher at St. Thomas the Apostle School in Grand Rapids, while Dave has spent 36 years shaping young minds and hearts—first as a teacher at Lincoln Elementary School in Zeeland, then as principal of St. Thomas the Apostle for 17 years, and most recently as superintendent of Catholic Schools in the Diocese of Grand Rapids since 2010. But their commitment to Catholic education goes well beyond their professions. All five of their daughters attended St. Thomas the Apostle and Catholic Central High School, a testament

to their belief in the transformative power of a Christ-centered education.

Even as Dave prepares to retire at the end of the 2024–2025 school year, the Fabers show no signs of slowing down. Their lives are a testament to how faith, generosity, and service can create lasting change here in West Michigan and beyond. They hope that through their legacy giving, fellow Catholics are encouraged to live generously and make an impact of their own.

From High School Sweethearts to Catholic Leaders

Dave and Sarah's love story is as heartfelt as they come. They met in high school, and from the very beginning, their relationship was built on a foundation of faith and shared values.

Sarah was raised in a Lutheran household and felt incredibly grateful for her parents' example of regularly attending services and charitable giving. But meeting Dave and his devout Catholic family opened her eyes to the Catholic faith.

"When I got to know Dave and his family, I was inspired by their faith and what the Catholic Church had to offer," Sarah said, a warm smile spreading across her face as she reflected on this transformative experience. "Their deep belief and devotion are what led me to convert to Catholicism as an adult."

From that moment on, there was no looking back.

While Sarah's faith journey was one of discovery, Dave's was one of deepening commitment. Growing up, his parents





were pillars of their parish community at Our Lady of Consolation in Rockford, where his mother served as the director of religious education, and his father played active roles with the Knights of Columbus, school board, and parish council. They also served as liaisons to the Diocese of Grand Rapids for the Catholic Charismatic Renewal under the Most Reverend Robert J. Rose.

Dave reflects on his upbringing with great fondness. "My parents were incredibly faithful. We spent a lot of time in church basements for prayer meetings. Sometimes we got to participate, and other times my parents would just say, 'Go play over there." He chuckles at the memory. "But I always felt surrounded by faith."

Despite this strong foundation, it wasn't until Dave's senior year of high school that his faith really became his own. During a Jesus Weekend at St.

James Parish, Dave had a life-changing encounter with God.

"It was there that I remember specifically giving my life to the Lord. I told Jesus I wanted Him to be the Lord of my life. After that, everything changed."

You can feel the power behind his words as he recounts this defining moment. From that day forward, his relationship with God became a driving force in his life. He began reading the Bible daily, finding profound connections between Scripture and what he heard at Mass. His hunger for God's word grew insatiable, and his passion for evangelization soon overflowed into every aspect of his life.

Even at his job at Jody's Restaurant in Rockford, Dave couldn't help but share his faith. After closing shifts, he often found himself standing in the

parking lot, speaking about Jesus with fellow young people well into the early hours of the morning.

"I couldn't get enough of it," he beamed. "I wanted to share Jesus with everyone I met."

This early spark of faith would guide Dave's journey into Catholic education and beyond, paving the way for a lifetime of service and generosity alongside Sarah.

Embracing a Life of Generosity

Giving is simply a way of life for the Fabers. **Their philosophy is simple yet profound: You can't outgive God.** Rooted in the belief that everything they have is a gift from God, tithing and service are woven into the very fabric of their lives.

"Giving was important to Sarah's parents, and it was important to my parents, as well," Dave explains. "Tithing, in particular. Once you're a tither, you never stop because you recognize the blessings that God gives. My dad always said, 'It's 10% of the gross, not the net. It's your first fruits.' And that principle has guided us our whole lives."

This spirit of generosity prompted the Fabers to make an extraordinary commitment: pledging one-sixth of their estate to Catholic school, parish, and diocesan causes. They lovingly describe this decision as treating charity like their "sixth child."

As founding members of the Catholic Foundation's Light of Christ Legacy Society, their legacy gifts will support Catholic organizations that have profoundly influenced their lives, including San Juan Diego Academy—a cause that's especially important to the Fabers.



Dave and Sarah Faber consider charity their "sixth child," demonstrating their commitment to Catholic philanthropy in our community.

Investing in the Future of Catholic Education for the Hispanic Community

San Juan Diego Academy (SJDA), a K-8 Catholic school within the Diocese of Grand Rapids, provides children from immigrant families the opportunity to excel academically while embracing and living out their faith. For Dave and Sarah, supporting SJDA is not just a charitable act but a crucial investment in the future of the Catholic community.

"Approximately one-third of baptisms in our diocese are Hispanic children," Dave shared. "But enrollment amongst this population in our Catholic schools remains low because many of those families believe they can't afford it."

Dave's concern is clear: without strong support for schools like SIDA, the diocese risks missing out on nurturing future Catholic leaders. "If Hispanic students aren't in our Catholic schools now, we won't have them as a resource in West Michigan in the future. We need more generosity to prevent this from happening and it's going to take the entire community to accomplish this."

Sarah agreed, reflecting on the countless acts of generosity they've witnessed over the years. "We've seen so many people give so selflessly. Maybe our small gift can help inspire someone else to do the same."

Through their own giving, Dave and Sarah hope to encourage other Catholics, especially young families, to explore Catholic philanthropy through their parish and the Catholic Foundation of West Michigan—and the way their daughters, along with their husbands, have begun to integrate philanthropy into their families is a prime example of how this generosity starts at a young age. Now active parish members themselves, their daughters prioritize tithing, service, and giving back to their communities, carrying forward the legacy of faith and generosity that Dave and Sarah instilled in them as children.

Words of Wisdom for the Catholic Community

Through their story, the Fabers hope to demonstrate that every gift—no matter the size—can create a ripple of grace and goodness. "You can trust the Church," Dave emphasized. "I have worked at the highest level in parish and diocesan organizations, and this is where we want to leave our legacy."

As they reflect on their journey, the Fabers are filled with gratitude—for the faith that guides them, their five daughters, their sons-in-law, and 15 grandchildren who bring them immense joy, and the opportunity to give back to the community they love.

When asked what wisdom they might share with fellow Catholics, their message is both humble and profound: Trust in God's promises and lead with generosity. The Fabers hold tightly to the powerful words of Malachi 3:10:

Bring the whole tithe into the storehouse, that there may be food in my house. Put me to the test, says the Lord of hosts, and see if I do not open the floodgates of heaven for you, and pour down upon you blessing without measure!

Their legacy is a simple yet profound reminder that God's blessings always overflow when our hearts remain open.





How Will You Leave a Legacy?

As we journey through life, we reflect on the lasting impact of our actions, beliefs, and contributions—on loved ones, our community, and the causes we cherish. This lasting impact is your legacy.

We invite you to prayerfully consider the legacy you are creating and how you might leave a lasting mark on our faith community by joining the **Light of Christ Legacy Society.** This society honors those who have included a planned gift in their will or estate to support a Catholic ministry in the Diocese of Grand Rapids, such as a parish, Catholic school, ministry, the Catholic Foundation, or its funds.

The Light of Christ Legacy Society allows us to pray, celebrate, and honor benefactors before they enter God's eternal Kingdom, inspiring others to give. Legacy gifts of all sizes strengthen our faith community while providing financial security for loved ones and potential tax benefits.

As your philanthropic partner, the Catholic Foundation of West Michigan is here to help you create your greatest impact. Together, we can ensure Christ's light shines for generations to come.

If you have made a gift to the Catholic Church in your will or other estate plan, please let us know so we can thank you during your lifetime.

The Catholic Foundation is welcoming founding members to the Light of Christ Legacy Society.

Learn more at cfwmlegacy.org or contact Teresa Reid at treid@cfwmi.org or (616) 295-4351.

PLANTING SEEDS OF **FAITH**



How Endowments Create a Lasting Impact for the Catholic Community

Spring is a season of renewal, growth, and abundance—a time when seeds planted with care blossom into something beautiful and lasting. The same is true of an endowment gift. When you create or contribute to an endowment at the Catholic Foundation of West Michigan, you plant a seed of faith that will continue to bear fruit for generations to come.

An endowment is more than a donation; it is a permanent fund that provides annual support to the Catholic causes you cherish. The principal remains intact, while the earnings generate a steady stream of funding year after year. This means a gift made today will continue to impact Catholic education, parishes, vocations, and ministries long into the future—much like a tree that offers shade, beauty, and nourishment for all who encounter it.

Growing a Stronger Catholic Community for Today, Tomorrow, and Forever

Endowments at the Catholic Foundation are already making a profound impact today through the generosity of faithful supporters. At the Catholic Foundation, **our more than**270 endowment funds provide support to 80 Catholic parishes, schools, and nonprofits. These funds provide for the future with annual grants for Catholic school tuition assistance, general parish support, help for the poor and vulnerable, support for seminarians, and more. Your generosity ensures that the Catholic faith continues to flourish throughout West Michigan, now and for future generations.

One way to give with our hearts is through education. That's why we work on scholarship funds at Catholic schools. The future of our Church is in the children and helping to raise Catholic leaders, families, and businesses. This benefits us all. If it's on your heart, go for it. The Catholic Foundation will take care of the details.

Michelle Baldwin

AMDG Architects Scholarship Funds

Establishing an endowed scholarship in our name provides an opportunity to help families afford a Catholic education, and, by contributing from our IRA, we make the process tax efficient. Our whole family takes pride in supporting our alma mater.

Jim & Ann Rosloniec Rosloniec Family Scholarship Fund Trying to do a good thing shouldn't be complicated. Thankfully, the process was professional, smooth, and quick from start to finish. We learned what types of funds were available. We also learned how the Foundation would handle our gift if for any reason the school should close. Then we gifted the Foundation some stock shares to open our fund. We're grateful to know that our endowment will support the school for years to come.

Ken Lehman
The Kenneth and Gail Lehman Fund

Key Benefits of Endowments

Perpetual Support

Your commitment to a parish, Catholic school, or cause you care about will continue beyond your lifetime.

Hassle-Free Stewardship

The Catholic Foundation stewards your gift and ensures that grants distributed from the fund align with your defined purpose.

Start on Your Timeline

Establish an endowment with a one-time gift, build it over multiple years, leave a gift in your will, or pool resources with a group.

Faith-Aligned Investments

Our investment strategies align with Catholic teachings and are approved by the USCCB and the Michigan Catholic Conference.

Personalized Legacy

Choose a fund name that honors your family, a loved one, or a beneficiary organization.

Diverse Gift Options

You can gift cash, securities, mutual funds, real estate, business interests, IRA-qualified charitable distributions, or a gift in your will.

Would you like to plant a seed of faith that will bloom forever?

We invite you to explore how an endowment gift can reflect your values and create a lasting impact.

To learn more about how your generosity can be a source of growth, strength, and renewal in our Catholic community, contact Teresa Reid at treid@cfwmi.org or (616) 295-4351.



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Are you giving with purpose and intention?

This exercise guides you through a prayerful process to help identify your values, recognize issues that are meaningful to you, and create focus statements that are uniquely yours.

Get started by scanning the QR code for this 30-minute exercise to create your greatest desired impact.

